

Anglican Church of Southern Africa (ACSA)

Anglican Youth of Southern Africa (AYSA)

Administered by Provincial Youth Council (PYC)

Constitution

1. Preamble and Mission

- 1.1. Anglican Youth of Southern Africa is the umbrella body incorporating all the youth related ministries across the Province.
- 1.2. Provincial Youth Council oversees the ministry of Anglican Youth of Southern Africa (AYSA).
- 1.3. The PYC shall promote and develop the mission and ministry of the Christian Church as understood and supported by the Anglican Church of Southern Africa with particular emphasis on the youth.
- 1.4. We believe that the Holy Bible is the inspired word of God and recognize it as the authority for faith and practice.
- 1.5. Mission – To ensure that the Church adequately prepares the children and young people spiritually to maturity in Christ, sufficient for them to emulate the lifestyle of Jesus in every aspect of life and to take wise decisions and actions that will demonstrate the Kingdom of God in action.

2. Aims and Objectives

- 2.1. In essence, PYC enhances the ministry to Young People and the Key Ministry Areas shall be:
 - 2.1.1. Worship - the participation of young people in corporate worship while still being a personal and daily worshipper.
 - 2.1.2. Evangelism and Mission – encouraging the sharing of personal faith with others.
 - 2.1.3. Fellowship – encouraging being in the company of other Christians, nurturing one another and learning from one another.
 - 2.1.4. Discipleship – encouraging the developing and growing of all young people to full maturity in Christ in every way through prayer, Bible Study, fasting, meditating, etc.
 - 2.1.5. Service – providing every opportunity for young people to use their God-given gifts and talents in service to others – socially and otherwise.
- 2.2. Shall support the youth ministry in each of the Dioceses of ACSA through guidance, advice, synergy, vision, sounding board, mentorship and other youth ministry related resources.
- 2.3. Shall ensure that the Youth Leadership is adequately developed and prepared for ministry and that they possess the necessary skills and competencies to be able to carry out their roles and responsibilities.

Handwritten signatures and initials are present at the bottom right of the page. These include a large signature 'SM', a signature 'Y.M.', a signature 'M.S.K.', and several other initials and scribbles.

- 2.4. Shall encourage and to be supportive of young people's involvement in social issues, and making an impact in the reduction of social challenges.
- 2.5. Shall study the trends in Youth Ministry globally and nationally and to recommend new strategies that will contribute to growth and objectivity within the Province.
- 2.6. Shall recommend and suggest appropriate training and skilling for youth leaders and co-ordinators.
- 2.7. Shall respond to matters referred to it by the PSC, the Synod of Bishops, and other structures within the Province.
- 2.8. Shall acknowledge and be supportive of the work of the Anglican Students Federation (ASF), Hope Africa, Siyafundisa, Sunday School, Growing the Church, and other recognized and accredited organizations and ministries within ACSA that deliver ministry to the young people of the Province.
- 2.9. Shall create a platform for communication across the Dioceses and to ensure that anybody and everybody is able to participate and benefit.
- 2.10. Shall assist the Bishops in ensuring an effective Youth Ministry is established in their Dioceses and to provide guidance and insight where necessary and appropriate.
- 2.11. Shall host an annual Consultation with representatives from each of the Dioceses in the Province.
- 2.12. Shall initiate and encourage such events and activities that will add value to the ministry to the young people.

3. Membership

- 3.1. Membership shall be all the youth of the Dioceses of ACSA.
- 3.2. PYC may make recommendations and suggestions to DYC regarding the age of the youth from time to time, but supports the decision of a Diocese on the limits it places on the age of their youth in their Diocese.

4. Name

- 4.1. The name of the ministry is Anglican Youth of Southern Africa, hereafter referred to as AYSA, and is governed by Provincial Youth Council, hereafter referred to as PYC.

5. Authority

- 5.1. The PYC is a sub committee of the Provincial Standing Committee (PSC) to which it is accountable, and as such, the PYC shall submit all reports and resolutions of all meetings to PSC.
- 5.2. No decisions or actions may be taken by PYC that are contrary to the Canons and Constitution of ACSA.

6. Structure

6.1. General Council

- 6.1.1. A maximum of 3 representatives from each of the Dioceses and should include the Youth Chaplain, Diocesan Youth Co-ordinator and one other as appointed by their respective Diocesan authorities.

Handwritten signatures and initials at the bottom right of the page, including 'V.M.', 'SM', 'M.E.K.', and several scribbled-out marks.

6.1.2. The PYC Executive which includes the Liaison Bishop for Youth, Provincial Youth Chaplain and Provincial Youth Co-ordinator.

6.2. The PYC Executive Committee as elected by the General Council

6.2.1. The President

6.2.2. The Deputy President

6.2.3. The Secretary

6.2.4. The Treasurer

6.2.5. The Liaison Bishop for Youth will be appointed by the Archbishop in consultation with the Synod of Bishops and communicated to PYC.

6.2.6. The Provincial Youth Chaplain

6.2.7. The Provincial Youth Co-ordinator who is appointed by the Liaison Bishop in consultation with the President and the Provincial Youth Chaplain.

6.2.8. Three additional members

6.2.9. And others elected for specific reasons and duties as required from time to time.

7. Term of Office

7.1. The term of office of all the members of PYC Executive Committee except for the Provincial Youth Co-ordinator, shall be 3 (three) years with a maximum of 6 (six) consecutive years, whereafter such members can no longer stand for membership.

7.2. The PYC Executive Committee may fill vacancies by co-option until the next executive election.

7.3. The Provincial Youth Co-ordinator is appointed by PSC in consultation with the Liaison Bishop for Youth, Provincial Youth Chaplain and President.

7.4. Executive members of PYC must be active participants at Parish and Diocesan structures and must have a fair knowledge and understanding of youth ministry.

8. Meetings

8.1. The Executive shall meet at least twice a year at a venue of their choice.

8.2. The PYC General Council shall meet at least once a year.

8.3. All apologies must be made in advance to the Secretary, in writing.

8.4. The Executive can call for the resignation of any member if absent from two consecutive meetings without apology.

9. Functions of the PYC Executive Office Bearers.

9.1. Functions of the Executive

9.1.1. To carry out policy and decisions of the PYC General Council.

9.1.2. To act as the liaison with PSC and other Provincial bodies.

9.1.3. To delegate to committees and appointed teams any task, provided that it does not exceed the scope of this constitution. Members of such committees need not be members of PYC.

9.1.4. To draft the budget for PYC for the coming year and to submit it to AYSA for consideration and approval and to the PSC for endorsement.

Handwritten signatures and initials: SM, V.M, MJK, RM, and others.

- 9.1.5. To collect, raise and receive money by all practical means to enable the work of AYSA to be carried out and to implement the necessary Bank Accounts and accounting processes and procedures.
- 9.1.6. To ensure that all financial transactions in the Bank Account are supported by two out of 3 signatures (President, Treasurer and PYC Co-ordinator) of which the President must be one.
- 9.1.7. To ensure that all accounts are audited annually and such audited reports to be submitted to AYSA and PSC.
- 9.1.8. The executive is fully answerable to AYSA General Council, PSC, the Synod of Bishops and Provincial Synod.

9.2. Functions of the President

- 9.2.1. To call meetings of the Executive and AYSA after consultation with the Provincial Youth Chaplain, Provincial Youth Co-ordinator and Liaison Bishop.
- 9.2.2. To chair such meetings or to delegate this role to the Deputy President or another member of PYC.
- 9.2.3. To ensure that PYC is represented and presents a report to all meetings of PSC and Provincial Synod.
- 9.2.4. The President shall be a signatory for banking purposes.

9.3. Functions of the Vice President

- 9.3.1. Will deputise in the absence of the President and be delegated to by the President any other duties, as necessary from time to time.

9.4. Functions of the Treasurer

- 9.4.1. To co-ordinate the finances of the PYC.
- 9.4.2. To provide Financial advice to PYC.
- 9.4.3. To liaise with the President, Provincial Co-ordinator, Chaplain and Provincial Treasurer regarding specific financial matters.
- 9.4.4. To ensure that the proper audits are done.
- 9.4.5. To provide advices and input into budget exercises.
- 9.4.6. To ensure that good governance is kept over all the resources and assets.
- 9.4.7. To be a signatory on the Banking Account.

9.5. Functions of the Secretary

- 9.5.1. To ensure that proper administrative record keeping is done.
- 9.5.2. To ensure adequate communication amongst the Executive Committee is done with specific regard to meetings.
- 9.5.3. To record and publish the minutes of all meetings.
- 9.5.4. To assist in organizing and co-ordinating events initiated by the Executive Committee.

9.6. Functions of the Chaplain

- 9.6.1. To liaise with the Liaison Bishop as well as the Youth Chaplains across the Dioceses.
- 9.6.2. To liaise with the President and Provincial Youth Co-ordinator.

Handwritten signatures and initials at the bottom right of the page, including 'V.M', 'SM', 'A', 'M', 'J', 'K', and 'AM'.

