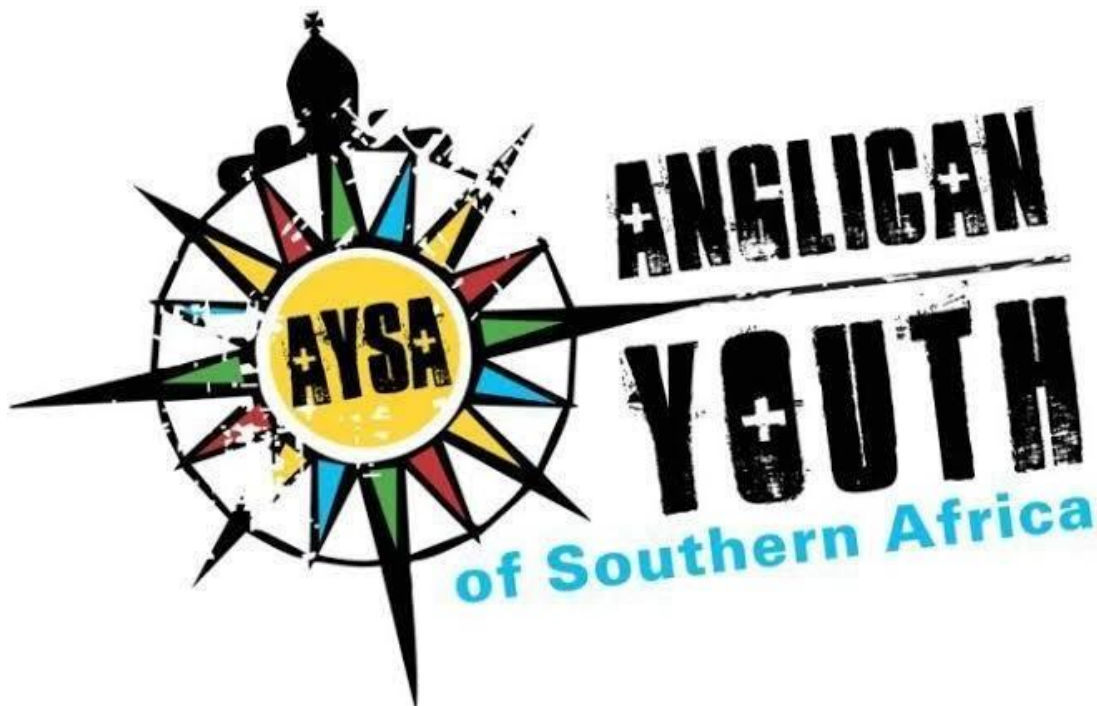


Anglican Church of Southern Africa (ACSA)



Anglican Youth of Southern Africa (AYSA)



Administered by Provincial Youth Council (PYC)

Constitution

1. Preamble and Mission

- 1.1. Anglican Youth of Southern Africa is the umbrella body incorporating all the youth related ministries across the Province, thus not a guild.
- 1.2. Provincial Youth Council oversees the ministry of Anglican Youth of Southern Africa (AYSA).
- 1.3. The PYC shall promote and develop the mission and ministry of the Christian Church as understood and supported by the Anglican Church of Southern Africa with particular emphasis on the youth.
- 1.4. We believe that the Holy Bible is the inspired word of God and recognize it as the authority for our faith and practice.
- 1.5. Mission – To ensure that the Church adequately prepares the children and young people spiritually to maturity in Christ, sufficient for them to emulate the lifestyle of Jesus in every aspect of life and to take wise decisions and actions that will demonstrate the Kingdom of God in action.

2. Aims and Objectives

- 2.1. In essence, PYC enhances the ministry to Young People and the Key Ministry Areas shall be:
 - 2.1.1. Worship - the participation of young people in corporate worship while still being a personal and daily worshipper.
 - 2.1.2. Evangelism and Mission – encouraging the sharing of personal faith with others.
 - 2.1.3. Fellowship – encouraging being in the company of other Christians, nurturing one another and learning from one another.
 - 2.1.4. Discipleship – encouraging the developing and growing of all young people to full maturity in Christ in every way through prayer, Bible Study, fasting, meditating, etc.
 - 2.1.5. Service – providing every opportunity for young people to use their God-given gifts and talents in service to others – socially and otherwise.
 - 2.1.6. Creation care: foster involvement of young people in creation care as part of being intentional about striving to safeguard the integrity of the environment.

- 2.2. Shall support the youth ministry in each of the Dioceses of ACSA through guidance, advice, synergy, vision, sounding board, mentorship and other youth ministry related resources.
- 2.3. Shall ensure that the Youth Leadership is adequately developed and prepared for ministry and that they possess the necessary skills and competencies to be able to carry out their roles and responsibilities.
- 2.4. Shall encourage and to be supportive of young people's involvement in social issues, and making an impact in the reduction of social challenges.
- 2.5. Shall study the trends in Youth Ministry globally and nationally and to recommend new strategies that will contribute to growth and objectivity within the Province.
- 2.6. Shall recommend and suggest appropriate training and skilling for youth leaders and co-ordinators.
- 2.7. Shall respond to matters referred to it by the PSC, the Synod of Bishops, and other structures within the Province.
- 2.8. Shall acknowledge and be supportive of the work of the Diocesan Youth, Anglican Students Federation (ASF), Hope Africa, Sunday School, Growing the Church, Green Anglicans, Girls and Boys Friendly Society(GBFS), Anglican Youth Communion Network (ACYN), South Africa Council of Churches (SACC), Mother's Union and allow the other recognized and accredited organizations and ministries within ACSA that deliver ministry to the young people of the Province.
- 2.9. Shall create a platform for communication across the Dioceses and to ensure that anybody and everybody is able to participate and benefit.
- 2.10. Shall assist the Bishops in ensuring an effective Youth Ministry is established in their Dioceses and to provide guidance and insight where necessary and appropriate.
- 2.11. Shall host an annual Consultation with representatives from each of the Dioceses in the Province.
- 2.12. Shall initiate and encourage such events and activities that will add value to the ministry to the young people.
- 2.13. Shall encourage Diocesan Leadership to provide financial and emotional support to Diocesan Youth.

3. Membership

- 3.1. Membership shall be all the youth of the Dioceses of ACSA. Who are baptized whether they are in a guild/organization or not , and includes all organizations /guilds that have young people as members.

3.2. PYC may make recommendations and suggestions to DYC regarding the age of the youth from time to time, but supports the decision of a Diocese on the limits it places on the age of their youth in their Diocese.

3.3. We adopt the following age categories within AYSA:

3.3.1 Children's Ministry { 2 - 15 years old}

3.3.2. Youth Ministry {16 - 35 years old}

4. Our Identity

4.1. Name

4.1.1. The name of the ministry is Anglican Youth of Southern Africa, hereafter referred to as AYSA, and is governed by Provincial Youth Council, hereafter referred to as PYC.

4.2. Logo Colours :

4.2.1. **Yellow** : signifies the Son (as in the sun) who is our Lord and Saviour

4.2.2. **Green** : signifies growth – spiritually, numerically, academically, in wisdom and in character

4.2.3. **Blue** : signifies progressiveness, innovation, creativity and vision.

4.2.4. **Red** : signifies concern, compassion and action in the areas of nurturing and protecting our children and young people.

4.3. Logo

4.3.1. It contains the star or compass – similar to the ACSA crest. This is our traditional and historical aspect.

4.3.2. It has a Mitre at the head – the sign of our allegiance to our Bishops and the Archbishop.

4.3.3. It is colourful – a representation of our rainbow nation and it's diversity

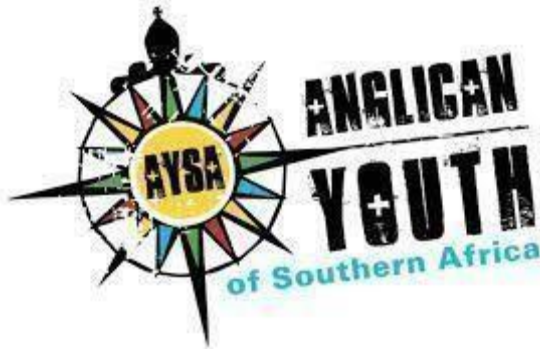
4.3.4. It has a traditional and also a funky text font.

4.3.5. It contains three crosses.

4.3.6. But the most significant aspect – you will notice that the logo seems damaged or imperfect. That was deliberate. It signifies that we are not perfect, but being connected to the Son, we have inherited his perfect image.

4.4. Use and Rules of the Logo

- 4.4.1. Any baptized Anglican child or young person may proudly wear this logo as a sign of inclusion and recognition.
- 4.4.2. The logo may not be altered in any way, and should be used 'as is'.
- 4.4.3. Should a Diocesan Youth Council wish to use the logo for Diocesan purposes, they are entitled to add the name of their Diocese.
- 4.4.4. Dioceses may print or embroider the logo on apparel and other items, provided they have sought permission from the PYC executive committee. If the items are used as give-aways, then they may use the logo for free. Should the items be resold for a profit, then we would like the Diocese to consider sharing a portion of the profit with PYC.
- 4.4.5. The logo may not be used for personal use, either for gain or self promotion.



5. Authority

- 5.1. The PYC is a sub committee of the Provincial Standing Committee (PSC) to which it is accountable, and as such, the PYC shall submit all reports and resolutions of all meetings to PSC.
- 5.2. No decisions or actions may be taken by PYC that are contrary to the Canons and Constitution of ACSA.
- 5.3. All elected leaders within the organization shall sign a declaration committing to:
 - 5.3.1 Uphold the principles of a safe and inclusive church.
 - 5.3.2 Abide by the rules and regulations governing the organization.

5.3.3. Maintain the highest standards of integrity, accountability, and transparency in their leadership roles.

6. Structure

6.1. General Council

- 6.1.1. A maximum of three representatives from each of the Dioceses within the Anglican Church of Southern Africa (ACSA) and should include the Diocesan Youth Chaplain (who's an ordained minister in ACSA), and two other lay representatives as appointed by their respective Diocesan authorities.
- 6.1.2. The PYC Executive which includes the Liaison Bishop for Youth, Provincial Youth Chaplain and Provincial Youth Co-ordinator.

6.2. The PYC Executive Committee as elected by the General Council

- 6.2.1. The President
- 6.2.2. The Deputy President
- 6.2.3. The Secretary
- 6.2.4. The Treasurer
- 6.2.5. The Liaison Bishop for Youth will be appointed by the Archbishop in consultation with the Synod of Bishops and communicated to PYC.
- 6.2.6. The Provincial Youth Chaplain
- 6.2.7. The Provincial Youth Co-ordinator who is appointed by the Liaison Bishop in consultation with the President and the Provincial Youth Chaplain.
- 6.2.8. Media and Communications officer.
- 6.2.9. Social Responsibility officer.
- 6.2.10. And others elected for specific reasons and duties as required from time to time.

7. Term of Office

- 7.1. The term of office of all the members of PYC Executive Committee except for the Provincial Youth Co-ordinator, shall be 3 (three) years with a maximum of 6 (six) consecutive years, whereafter such members can no longer stand for membership.
- 7.2. The PYC Executive Committee may fill vacancies by co-option until the next executive election.

- 7.3. The Provincial Youth Co-ordinator is appointed by PSC in consultation with the Liaison Bishop for Youth, Provincial Youth Chaplain and President.
- 7.4. Executive members of PYC must be active participants at Parish and Diocesan structures and must have a fair knowledge and understanding of youth ministry.

8. Meetings

- 8.1. The Executive shall meet at least twice a year at a venue of their choice.
- 8.2. The PYC General Council shall meet at least once a year.
- 8.3. All apologies must be made in advance to the Secretary, in writing.
- 8.4. The Executive can call for the resignation of any member if absent from two consecutive meetings without apology.

9. Functions of the PYC Executive Office Bearers.

9.1. Functions of the Executive

- 9.1.1. To carry out policy and decisions of the PYC General Council.
- 9.1.2. To act as the liaison with PSC and other Provincial bodies.
- 9.1.3. To delegate to committees and appointed teams any task, provided that it does not exceed the scope of this constitution. Members of such committees need not be members of PYC.
- 9.1.4. To draft the budget for PYC for the coming year and to submit it to AYSA for consideration and approval and to the PSC for endorsement.
- 9.1.5. To collect, raise and receive money by all practical means to enable the work of AYSA to be carried out and to implement the necessary Bank Accounts and accounting processes and procedures.
- 9.1.6. To ensure that all financial transactions in the Bank Account are supported by two out of 3 signatures (President, Treasurer and PYC Co-ordinator) of which the President must be one.
- 9.1.7. To ensure that all accounts are audited annually and such audited reports to be submitted to AYSA and PSC.
- 9.1.8. The executive is fully answerable to AYSA General Council, PSC, the Synod of Bishops and Provincial Synod.

9.2. Functions of the President

- 9.2.1. To call meetings of the Executive and AYSA after consultation with the Provincial Youth Chaplain, Provincial Youth Co-ordinator and Liaison Bishop.
- 9.2.2. To chair such meetings or to delegate this role to the Deputy President or another member of PYC.

- 9.2.3. To ensure that PYC is represented and presents a report to all meetings of PSC and Provincial Synod.
- 9.2.4. The President shall be a signatory for banking purposes.

9.3. Functions of the Deputy President

- 9.3.1. Will deputize in the absence of the President and be delegated to by the President any other duties, as necessary from time to time.

9.4. Functions of the Treasurer

- 9.4.1. To co-ordinate the finances of the PYC.
- 9.4.2. To provide Financial advice to PYC.
- 9.4.3. To liaise with the President, Provincial Co-ordinator, Chaplain and Provincial Treasurer regarding specific financial matters.
- 9.4.4. To ensure that the proper audits are done.
- 9.4.5. To provide advices and input into budget exercises.
- 9.4.6. To ensure that good governance is kept over all the resources and assets.
- 9.4.7. To be a signatory on the Banking Account.

9.5. Functions of the Secretary

- 9.5.1. To ensure that proper administrative record keeping is done.
- 9.5.2. To ensure adequate communication amongst the Executive Committee is done with specific regard to meetings.
- 9.5.3. To record and publish the minutes of all meetings.
- 9.5.4. To assist in organizing and co-ordinating events initiated by the Executive Committee.

9.6. Functions of the Chaplain

- 9.6.1. To liaise with the Liaison Bishop as well as the Youth Chaplains across the Dioceses.
- 9.6.2. To liaise with the President and Provincial Youth Co-ordinator.
- 9.6.3. To provide guidance and Christian counseling to PYC and AYSA.
- 9.6.4. Together with the President and the Youth Co-ordinator, to represent the PYC at the Provincial Synod and PSC.
- 9.6.5. To organize and chair the Chaplain's Consultation.

9.7. Functions of the Youth Co-ordinator

- 9.7.1. To liaise with PSC Executive in terms of feedback and progress reporting.

- 9.7.2. To liaise regularly with all Youth structures across the Province.
- 9.7.3. To represent PYC during visits to Dioceses and Bishops and to bring synergy and unity
- 9.7.4. To provide information about global trends with regard to the ministry to young people.
- 9.7.5. To develop the best levels of leadership that will take the youth ministry forward to greater achievement and efficacy.
- 9.7.6. To review and recommend suitable training and equipping opportunities to develop a stronger youth leadership.
- 9.7.7. To ensure that PYC with all the other associated youth ministries make the desired positive impacts in accordance with God's objectives and vision for the ministry.
- 9.7.8. To be a signatory on the Banking Account.

9.8. Functions of the Media and Communications officer :

- 9.8.1. Creating communication content on behalf of PYC
- 9.8.2. Write, edit, and distribute various types of content, including material for website, press releases, marketing material and other type of content that take message to public.

9.9. Functions of Social Responsibility officer :

- 9.9.1. Working with Dioceses within ACSA identify and mobilize resources for the implementation of development projects.
- 9.9.2. Develop and implement social responds action plan for PYC.
- 9.9.3. Guide PYC to identify youth/children social economic needs.

10. Amendments to the Constitution

- 10.1. Amendments to the Constitution will be done as required. Changes and amendments may be proposed by delegates to the Council and must have proposer and seconder and submitted to the Secretary within 21 days of the date of the next meeting for it's incorporation into the agenda.

11. Election of Office Bearers and Voting Procedures

- 11.1. Elections of Office Bearers shall be by nominator and seconder and by majority vote using the secret ballot.

- 11.2. Office bearers shall only be nominated from members of general council (6.1), present at the Consultation. And must be a confirmed member of the ACSA between the ages of 16-35 years old, (with the exception of Youth Chaplain where the issue of age is concerned)
- 11.3. Office Bearers will be nominated on the 1st day of Consultation and finally elected in accordance with the order of agenda.
- 11.4. Independent people will be called upon to facilitate the elections and the process will be facilitated according to Annexure A of this constitution.
- 11.5. The incumbent PYC Executive will call upon independent people to facilitate the elections.
- 11.6. The quorum, unless otherwise stated, shall be at least 51% of elected members of AYSA and 51% the elected PYC Executive.
- 11.7. Except where otherwise provided for in this constitution, matters put to the vote at any meeting shall be decided by the vote of the simple majority of members present. No proxy votes will be permitted.
- 11.8. Voting shall be by secret ballot.
- 11.9. All elected PYC Exco members will have one vote
- 11.10. The President of PYC shall have a casting vote.
- 11.11. A vote of no confidence is permitted in any meeting with an 80% quorum and shall be by a two-thirds majority.

12. Termination of membership in PYC Executive

- 12.1. Membership will terminate on the death of the member.
- 12.2. Membership will terminate on non-attendance of 2 consecutive meetings without a written apology.
- 12.3. Membership will terminate on proven misconduct that could lead to the organization coming into disrepute.
- 12.4. Membership will terminate on written application to the Exco.
- 12.5. Membership will terminate in accordance with Clause 6. Term of office.








13. Dissolution

- 13.1. In the event of dissolution of the PYC, all assets including documentation, shall be handed over to PSC.
- 13.2. The PSC shall keep these assets safe for a period of not more than 24 months, by which time the newly formed body should be in place.

**ANLICAN YOUTH of SOUTHERN AFRICA administered by
PROVINCIAL YOUTH COUNCIL**

**CONSTITUTION WITH AMENDMENTS ADOPTED – 10th October
2024**

St Benedict's Retreat Centre, Rossetenville, Johannesburg

DESIGNATION	NAME	SIGNATURE
Provincial Liaison Bishop	The Rt.Rev Dr Vicentia Kgabe	<div style="border: 1px solid black; padding: 5px; text-align: center;">+Vicentia Lesotho</div>
Provincial Youth Chaplain	Rev. Mzomuhle Sibiya	
President	Ofentse Kwapeng	
Secretary	Kwada M. Makiwane	
Treasurer	Thabiso Zulu	
Media and Communications	Kaone L. Gaetsewe	
Social Responsibility	Thabiso E. Kgatlhane	
Additional Member	Nkosinathi Msibi	

ANNEXURE A

This Annexure describes the independent Electoral Officer's Duties as per Clause 11.4 of the Constitution.

The Electoral Officer :

1. Shall ensure that the following guidelines are adhered to.
 - 1.1. Must have a clear understanding of who is eligible to vote.
 - 1.2. Shall manage the process of voting so that nobody votes more times than what they are entitled to.
 - 1.3. Shall ensure that the ballot will be secret.
 - 1.4. Shall ensure that there are an adequate number of ballot papers for the process
 - 1.5. Shall ensure that the ballot papers are managed and control is maintained over how many were handed out and a proper reconciliation is done in the end.
 - 1.6. Shall ensure that each ballot paper is accounted for.
 - 1.7. Shall ensure that nobody has more ballot papers than what they are entitled to at any time.
 - 1.8. Shall know who is eligible for election and whether they make themselves available
 - 1.9. Shall decide if they are to be nominated from the floor or if they will be nominated beforehand.
 - 1.10. Shall determine whether they will need a proposer and a seconder and whether they must accept the nomination.
 - 1.11. Shall ensure that the counting procedure is clarified and must happen as soon as possible after the vote.
 - 1.12. Shall make allowance for objections and the handling thereof.
2. Shall ensure that there is a smooth handover from the outgoing officials to the newly elected officials.